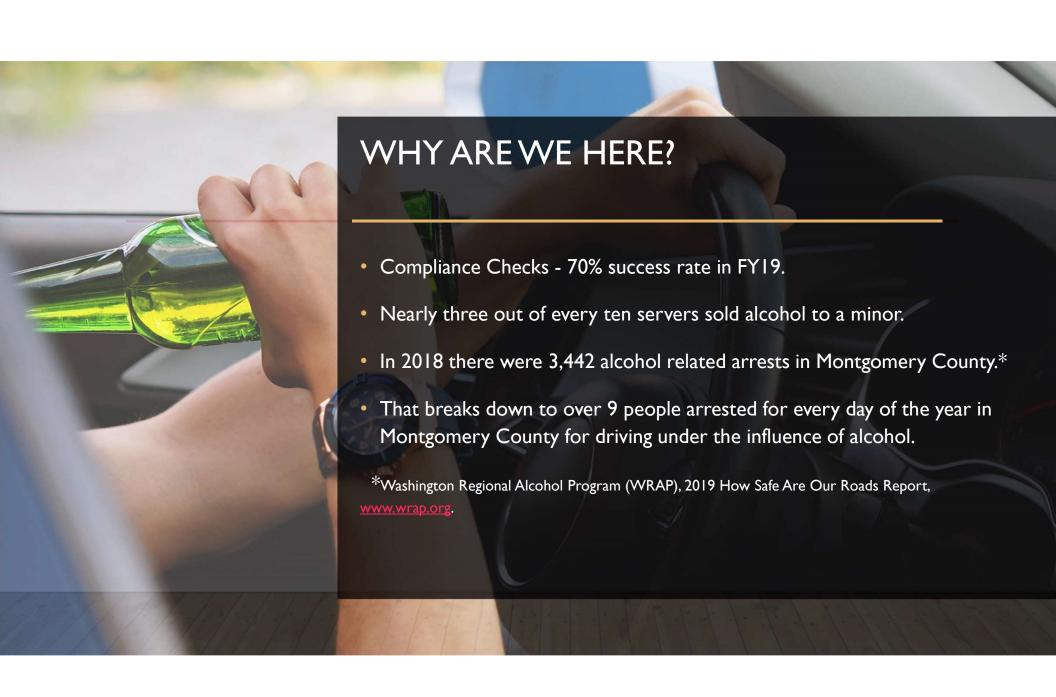


ALERT

ALCOHOL LAW ENFORCEMENT AND REGULATORY TRAINING

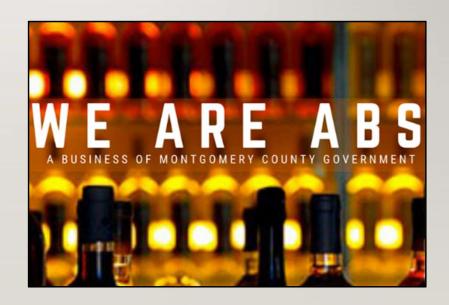
GOALS OF TODAY'S TRAINING

- Compliment the state certified server training
- Provide an overview of Montgomery County's Alcohol Beverage Services –ABS- and Board of License Commissioners –BLC-
- Review Montgomery County specific laws, rules and regulations
- Promote best practices related to responsible alcohol consumption
- Raise awareness about over service and underage drinking



ALCOHOL BEVERAGE SERVICES — ABS-

- Montgomery County, and 17 states, are control jurisdictions
 - Serve as the wholesale tier (one wholesaler per product)
 - Revenue generated goes back into the County
 General Fund Over \$30 million annually
- Control the sale of distilled spirits, and in some cases wine and beer at the wholesale level
- ABS acts both as the wholesaler and retailer of alcohol in Montgomery County.

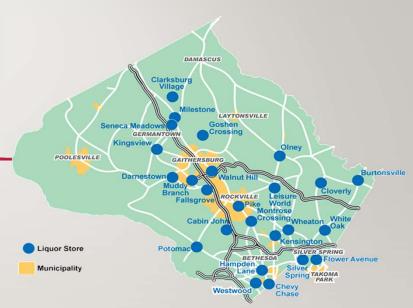


COUNTY RETAIL STORES

26 county retail stores

(Beer, Wine & Spirits)

- Stores are an extension of the ABS warehouse
- Search inventory online:
 www2.montgomerycountymd.gov/abssearch



HOW TO REACH US



Call 240-777-1900

Monday - Friday 8:00 AM - 4:30 PM Here for you!

Providing assistance and problem solving

- Connecting customers with ABS experts
 - Two-way communication

Proactive outreach on order status and product availability

• Measured responsiveness to customer inquiries

ABS@montgomerycountymd.gov

SECTION 2: ALCOHOL LICENSES & PERMITS

- There are 37 license types
- Pre-hearing & pre-license visits
- Ratio (Class B, BWL)
 - 60% alcohol/40% food
- One Day Licenses
 - Non-profits



ALCOHOL LICENSE PRIVILEGES

Permits:

- Temporary Business Modification
- Catering (Class B BWL)
- Corkage (Class B, C, H)
- Tasting (Class A)
- Outdoor Café
- Growler/Crowler (Class B B/W, Class D B/W)



https://www.montgomerycountymd.gov/ABS/licensure/license

HOURS OF SERVICE/FOOD

A licensee may not allow after hours of alcohol sales/service.

- Hours are printed on your license and vary depending upon license class
- Beer, Wine, and Liquor: Sunday night thru Thursday night, all alcohol must be off tables by 2:00AM,
 Friday and Saturday night, all alcohol must be off tables by 3:00AM.
- Beer and Wine: All week all alcohol off tables by 2:00 AM,
 off sale stops at 1:00AM
- Even if the businesses is closed to the public.
- Food must be available if alcohol is available.

RESTAURANT CARRYOUT/DELIVERY PERMISSION

All restaurants licensed by the Montgomery County Board of License Commissioners may sell sealed alcohol containers for off-premises consumption.

- Businesses must apply for approval <u>https://myabs.formstack.com/forms/restaurant_offpremise_permission</u>
- Needs to be purchased along with a takeout or delivered meal
- · Sealed containers include bottles, cans, growlers, crowlers, and takeout cups with lids
- Businesses may deliver alcohol to Montgomery County addresses using their own staff
- To-go alcohol containers are still considered an "open container" and must be transported accordingly
- Permission expires when the emergency order to close restaurants is lifted

COVID-19 TEMPORARY BUSINESS MODIFICATION FORM

- Restaurants that want to make temporary changes to their outdoor cafes in response to social distancing requirements
- Restaurants that want to make changes inside the building for the next phases of reopening
- Submit a Covid-19 Temporary Business Modification Form: https://myabs.formstack.com/forms/covid_19_temporary_business_modification_form

SECTION 3: ALCOHOL LAWS & REGULATIONS



SCENARIOS

Constructive Possession

Carding Policy

Underage ID

Open Container/Unapproved Source

Parent Providing Alcohol/Social Host Responsibility

SCENARIO QUESTIONS

- I. A young man sits at the bar where I work and orders a beer. I think he looks old enough, so I bring it, set it down and go help another customer. Later a police officer approaches me and informs me the young man is 19. Problem?
- 2. A young woman comes in and orders wine. I'm supposed to check ID's according to my boss, but I can guess who is old enough. When I ask for her ID, she provides me with a vertical one. I glance at it and tell her she should get it changed but I still serve her. Later an alcohol inspector approaches me and points out that she is still under 21. Problem?

SCENARIO QUESTIONS

- 3. I'm having a beer while waiting for my friend at the XYZ bar. My friend calls and says she is waiting for me at ABC Restaurant across the street. I grab my beer and run across the street, to join her at ABC and sit at the table. Problem?
- 4. A young man sits down and orders a beer. When I come back with the beer, I ask to see his ID and upon checking it discover he is under 21. The beer has never left my hand. Violation?
- 5. As you are taking drink orders from a family, a young woman in the group orders a beer. When you ask for her ID, you discover that she is under 21. You refuse to serve her but an older woman in the group says she's her daughter and she will take full responsibility. Do you serve her?

COMPLIANCE CHECKS

Multi-agency program

- Under 21 sales
- Under 21 room service
- Keg registration
- Sales to intoxicated patron

ROUTINE INSPECTION CHECKLIST

What an inspector will be looking for...

- ✓ Alcohol license framed/visible
- Alcohol Awareness Certification/person on premises at all times during hours on license
- Records
- ✓ Source/storage

- Bar service and operations
- Minors employed
- **✓** Sales
- **✓** Gambling

LICENSES

- License in a frame and under glass
- Posted in location where the general public can READ the complete document



MARYLAND CERTIFIED ALCOHOL AWARENESS TRAINING

All alcoholic beverage licensed establishments are required by law to have a State approved alcohol awareness certified person on the licensed premise during all hours in which alcoholic beverages are sold.



- ✓ Beer, Wine and Liquor Invoices
 - Available on premises at all times and maintained for 2 years.
- ✓ Employee Records
 - Available on premises at all times and unmaintained for 1 year after an employee leaves.

KEG REGISTRATION

All keg sales must be registered.

Your Responsibility:

- Order registration book: Comptroller's office, 410-260-6381
- Registration forms provided, keep on premises for 30 days
- Sticker affixed





UNAPPROVED SOURCE AND STORAGE

- ✓ All alcohol must come from the Montgomery County ABS warehouse, one of its 26 stores, or an authorized small winery, brewery or distillery.
- It is unlawful to store any alcoholic beverages other than those permitted under your license.
- ✓ Do not allow patrons to bring in alcohol (even as a gift). If you are given alcohol by a patron do not keep it on premises.

BAR AND SERVICE OPERATIONS

- ✓ Can't reuse or refill any bottle or other container of alcoholic beverages
- Can't adulterate, dilute, or fortify the contents of a bottle or container
- ✓ Alcohol bottles must have original labels affixed
- ✓ Infusion (NO CBD)
- **✓** Premix
- ✓ Under 21 employees can serve alcohol

OVER SERVICE

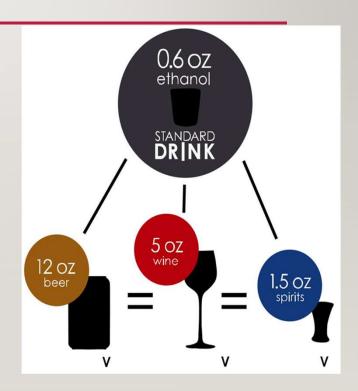
It is illegal to sell alcohol to:

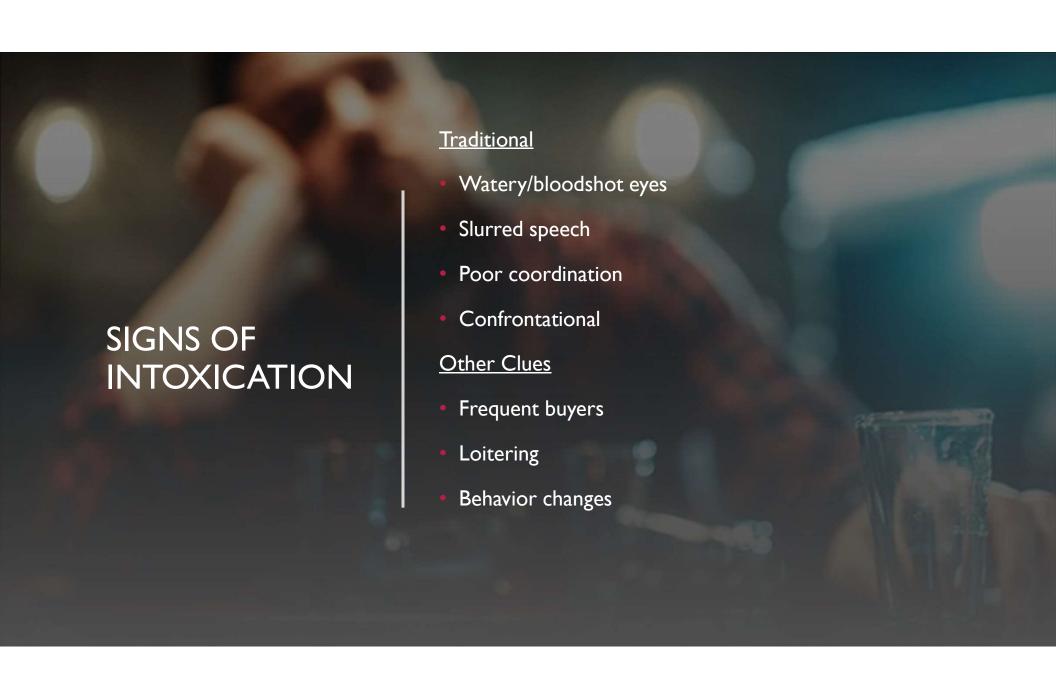
- intoxicated individuals; or
- persons under 21 years of age
- Disorderly Intoxication: Maryland Alcohol Code, 6-320: Intoxicated person may not endanger the safety of another person or property or cause a public disturbance
- Call the police non-emergency line 301-279-8000 or 911 if lives are in danger



ALCOHOL TRENDS

Look out for product container sizes and and variations in alcohol concentrations.





ON-PREMISES INTOXICATION

- I. What if you saw someone extremely intoxicated at your establishment?
- 2. What steps would you take?
- 3. Does your staff know what to do?

DOCUMENTATION

Maryland has common law (tort law) that requires servers/sellers to protect an intoxicated person from harming themselves or others. Must prove negligence.

- Incident log (bound book), keep records for 3 years
- Identify how it occurred
- Notify management
- Collect witness information, ask them to sign the document
- Police non-emergency number 301-279-8000; develop a relationship with local police



6,000 PEDESTRIANS ARE KILLED EACH YEAR: 33 PERCENT WERE INTOXICATED

NTSB



I.What would you do if someone extremely intoxicated comes into your establishment?

OFF-PREMISES INTOXICATION

- 2. What steps would you take?
- 3. Does your staff know what to do?



NUDITY AND SEXUAL DISPLAYS

A licensee can not permit prostitution or lewdness on the premises.

- Any person to be nude or in clothing which exposes private parts
- Any performance or exhibition, including pictures, video, and electronic reproductions that simulate or depict sexual acts or nude dancing; or
- The placement of money on or about the person of any performer or entertainer



SECTION 4: BEST PRACTICES

Suggestions for Responsible Hospitality

- · Promote establishments as a safe, social and enjoyable regardless of beverage choice
- Avoid promotions that encourage over-consumption
- Train servers on roles and responsibilities (how to prevent over service and sales to minors)
- Observe laws regarding server age
- Train servers on acceptable valid identifications



BEST PRACTICES Suggestions for Responsible Hospitality



- Publicize alcohol policies in visible locations
- Make alcohol-free beverages available whenever alcohol beverages are served
- Ensure that employees do not consume alcohol beverages while working
- Arrange alternative transportation for impaired patrons

COMMUNITY OUTREACH PROGRAMS



- Point of sale materials and ID checking tools
- Training and business assessments
- Promote responsible service and deter youth alcohol access and over service Trainings, Safety Alliance and Cops in Shops
- Staying Connected to Communities
 - Coalitions, Business Leagues, Community Meetings

SECTION 5: DETECTING FALSE IDENTIFICATION

Acceptable ID's:

- State driver's license with picture
- State MVA ID card
- Military identification
- Passport
- Immigration card

An expired ID is not a valid ID!

It is the employee's responsibility to determine if a patron is 21.

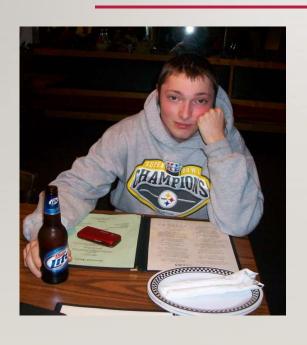


Low Grade Fake ID

- ✓ No such thing as a US ID Card
- ✓ States: Non-Government Photo ID
- ✓ Signed in Pen
- ✓ Uses "Secure Hologram"
- ✓ Most fake IDs will crease when bent



HOW OLD WOULD YOU GUESS?







HOW OLD WOULD YOU GUESS?









G-R-E-E-T

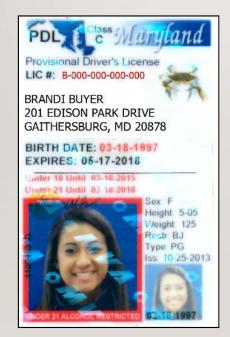
- G- Get ID into your hands
- R- Read the Information on ID
- E- Examine the ID vs. Carrier
- E- Employ tools to validate ID
- T- Test Individual

- Magnification
 - reveals microprint
- Over 21 ID design is horizontal
- Maryland ID

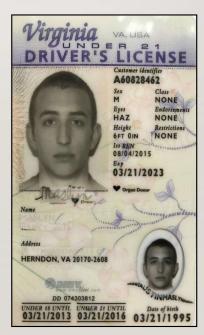
Birthday



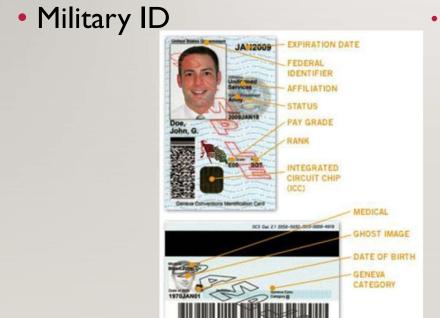
 Vertical IDs are issued to residents under 2 I years old.













PERMANENT RESIDENT CARDS









THANK YOU!

Contact Information: Montgomery County Alcohol Beverage Services (ABS)

Division of Licensure, Regulation & Education

ABS@montgomerycountymd.gov

Licensing/Main Office: 240-777-1999
Licensing Manager, Jocelyn Rawat 240-777-1997
Compliance Manager, Ron Price 240-777-1985
Pre-Licensing, Melissa (Missi) Johns 240-777-1936
Community Outreach, Gabriela Monzon-Reynolds 240-777-1954

Follow us on Facebook @KeepingltSafeABS or Twitter @KIS_ABS

SECTION 6: BOARD OF LICENSE COMMISSIONERS (LIQUOR BOARD)



BOARD OF LICENSE COMMISSIONERS

- ABS-LRE staff supports the County Executive appointed Board of License Commissioners (Liquor Board).
- Approve new and transfer licenses and approve one day licenses
- Any changes (including floor plans, seating capacity and hours of operation) must be submitted to the licensing office. Notify the licensing office in writing to let them know of changes.
- Annual Renewals
- Show-cause Hearings/violations
- Fine up to \$20,000, may suspend or revoke licenses.
 - If a license is revoked, the licensee may never again hold an alcohol license in Maryland

ANNUAL LICENSE RENEWAL

- All licenses to sell/serve alcohol in Montgomery County expire at 12:00 a.m. on May 1 each year.
- Applications must be received or postmarked by <u>March 31</u>. ABS suggests filing your application online by visiting:

https://www.montgomerycountymd.gov/ABS/licensure/license/

- **Two** fees are due annually:
 - A \$100 processing fee due at the time of renewal application submission.
 - The license fee (varies by license) due when the license is picked up.

SECTION 7:

HEARING & QUALIFICATION PROCESS



- How old does a person need to be to purchase alcohol?
 - 21
- How old does a person need to be to serve alcohol in MD?
 - 18
- What are the 5 acceptable forms of ID?
 State Issue Driver's License

 - State Issued (MVA) ID Card

 - PassportMilitary ID
 - Immigration Card/Green Card

- You will be asked to present a floor plan prior to the hearing showing all areas of your facility, including enterances, individual seats, storage areas, bathrooms, kitchen, bar, outdoor cafes, exits and walls.
- You will be asked to submit a copy of your menu if you serve food.
- You will be asked to take an ID test through Zoom prior to your hearing date. During the test, you will analyze 10 ID's for validity.

- You must maintain employee records and all alcohol receipts.
- Where will you keep your employee records and alcohol invoices/receipts?
 - On premise, unlocked, available at all times for the inspector or police
- How long will you keep employee records after they are no longer working for you?
 - One year after they leave, current employees will have records on premise at all times.
- How long will you keep your alcohol invoices/receipts?
 - Two years or longer
- Where will you purchase your alcohol?
 - Montgomery County Alcohol Beverage Services or one of the Montgomery County Liquor Stores

- Only for Class B License (Beer, Wine & Liquor) What is the maximum legal food to alcohol ratio reqirement? What ratio do you expect to have?
 - 60% alcohol /40% food, (60/40) the higher the food sales the better
- Have you attended the ALERT Class? How many staff members will you have attend the ALERT Class?
 - Best practice is to have all staff trained
- How many employees will you have? How many will be Alcohol Awareness Certified?
 - Best practice is to have all or most staff trained.
 - Someone must be on premise at all times with this certification.

- Be prepared to talk about any alcohol **experience** you may have had (serving food and/or alcohol, bartending, managing a facility, owning a business, etc.).
- Are you familiar with the Alcohol Compliance Check Program? Tell us about it.
 - The compliance check program is when the County sends in a youth who is under 21 years of age to try to buy alcohol in your establishment, with their own vertical ID.
 - First time violation is typically a \$1,000 fine for the business and a criminal citation issued to the person who made the alcohol sale.

THE LIQUOR BOARD HEARING

- Outdoor cafes require Board approval, 36"(3ft) high barrier, limited ingress/egress
- If you close for 10 consecutive days, you must notify the Board in writing to avoid a 10-day notice leading to the expiration of the license

Your license is a privilege not a right, take care of it!

THE LIQUOR BOARD HEARING

- You will receive a cover letter and copy of the resolution with in 10 days.
- Following the hearing, call the Licensing Office 240-777-1999 to schedule a final inspection so you may then pick up your alcohol license.
- For the final inspection, you will need:
 - Certificate of Use and Occupancy
 - Food Service Facility License
 - Alcohol Certificate
 - Maryland Sales and Use Tax License.
 - Traders License

THE LIQUOR BOARD HEARING

- You have 30 days upon receipt of the Resolution to transfer your license and 2 years to pick up a new license.
- You have 30 days to turn in a transfer application from the purchase of a business.
- Questions?

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